

Filta Group Holdings plc
("Filta" or the "Company")

8th May 2017

Awards of share options and share appreciation rights

The Company announces that, further to its previously announced intention, it has adopted a share option scheme, the 2017 Filta Group Holdings EMI Scheme, for the benefit of employees and that it has offered options to all qualifying UK employees, including awards to the following persons discharging managerial responsibilities ("PDMRs"):

	No of options	Vesting dates	Exercise price (pence)
Debbie Sarson-Lowe	30,000	05.05.19-05.05.21	97p
Dave Burns	30,000	05.05.19-05.05.21	97p
Andy Stevens	30,000	05.05.19-05.05.21	97p

The options may vest, subject to the satisfaction of certain conditions, over a period of 3 years between 2019 and 2021 and are exercisable at any time after vesting and within 10 years from now. Options have been awarded over a total of 330,000 ordinary shares, equivalent to 1.20% of the Company's current issued share capital.

The Company also announces that all qualifying US employees have been awarded share acquisition rights (SAR's). The SAR's are conditional bonuses whose value will be calculated by reference to the amount by which the price of the Company's ordinary shares has risen above the base price at the date of exercise, thus providing holders of SAR's the same reward value as if the SAR's were share options. The qualifying conditions and timing of vesting are identical to those within the share option scheme for UK employees. SAR's have been awarded to the following US-based Director and other PDMR's:

	No of SAR's	Vesting dates	Base price (pence)
Brian Hogan (Director)	90,000	05.05.19-05.05.21	97p
Tom Dunn (PDMR)	90,000	05.05.19-05.05.21	97p
Rob Totten (PDMR)	30,000	05.05.19-05.05.21	97p

A total of 352,500 SAR's have been awarded having an aggregate base price of £341,925.

For further information:

Filta Group Holdings plc

Jason Sayers, *Chief Executive* +1 407 996 5550

Cenkos Securities

Bobbie Hilliam, Harry Pardoe 020 7397 8927

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name:	Debbie Sarson-Lowe	
2	Reason for the notification		
a)	Position/Status:	PDMR (Chief Operating Officer, UK operations)	
b)	Initial Notification/Amendment:	Initial Notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name:	Filta Group Holdings plc	
b)	LEI:	N/a	
4.	Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BFH55S51	
b)	Nature of the transaction:	Purchase of Ordinary shares	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		Nil	30,000
d)	Aggregated volume: Price:	30,000 Nil	
e)	Date of the Transaction:	5 May 2017	
f)	Place of the Transaction:	N/a	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name:	Dave Burns	
2	Reason for the notification		
a)	Position/Status:	PDMR (Sales Director, UK operations)	
b)	Initial Notification/Amendment:	Initial Notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name:	Filta Group Holdings plc	
b)	LEI:	N/a	
4.	Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BFH55S51	
b)	Nature of the transaction:	Purchase of Ordinary shares	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		Nil	30,000
d)	Aggregated volume: Price:	30,000 Nil	
e)	Date of the Transaction:	5 May 2017	
f)	Place of the Transaction:	N/a	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name:	Andy Stevens	
2	Reason for the notification		
a)	Position/Status:	PDMR (Finance Director, UK operations)	
b)	Initial Notification/Amendment:	Initial Notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name:	Filta Group Holdings plc	
b)	LEI:	N/a	
4.	Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BFH55S51	
b)	Nature of the transaction:	Purchase of Ordinary shares	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		Nil	30,000
d)	Aggregated volume: Price:	30,000 Nil	
e)	Date of the Transaction:	5 May 2017	
f)	Place of the Transaction:	N/a	